

141st Annual Meeting of the Congregation
Church of Peace United Church of Christ
10:00 a.m. – December 12, 2010

THE AGENDA:

1. Call to Order
2. Opening Prayer
3. Quorum Count
4. Appointment of Parliamentarian
5. Minutes of Congregational Meetings in the Past Year
6. 2010 Financial Report (Through November)
7. Proposed 2011 Church Budget
8. Report of the Nominating Committee and Elections
 - A. Council Members Election
 - B. Stewardship Committee Election
 - C. Nominating Committee Election
9. Reports of Officers and Committees
10. Reports of Organizations
11. Report of the Pastors
12. Old Business
13. New Business
 - A. Distribution of Bazaar Proceeds (pay off roof loan?)
 - B. Thank You Gifts to the Retiring Council Members
 - C. Discussion Items Submitted by Members or Council
 1. Floors
14. Adjournment
15. Benediction

The Church Council has set a guideline for this year's Annual Meeting which states that every person who is addressing a discussion item will be given up to three minutes to speak to the issue at hand.

140th Annual Meeting, Church of Peace

December 13, 2009

Council President, Steve Oestreich, called the meeting to order at 10:04 a.m. Pastor Jim gave the opening prayer.

It was determined that quorum was present with 74 in attendance.

No parliamentarian was appointed.

Norm Behnke made a motion to approve the minutes of the previous meetings. Seconded by Hollie Hansen. Motion carried.

2009 Financial Report and 2010 Budget were presented by Jeff Zwicky, Treasurer. Art Conklin motioned to approve paying off \$39,000 in 25% increments each year over the next 4 years from the parsonage fund to the special funds. Seconded by Scott Town. Norm Behnke moved to amend the motion to pay the \$39,000 in full, immediately. The amendment was seconded by Hollie. Amendment was carried with 2 nays. Jeff Zwicky called the question; the original motion made by Art Conklin was approved with 2 nays. Motion carried.

Mike Petersen moved to approve the 2010 budget. Jeanette Hinn seconded the motion. Motion carried.

Jeff Zwicky made a motion to cast a unanimous ballot for the Church Council. Norm Behnke seconded. Motion carried.

Hollie Hansen motioned to cast a unanimous ballot for the Stewardship Committee. Seconded by Bob Platt. Motion passed.

There were no ballots from the nominating committee or the pastor-parish relations committee.

Norm Behnke thanked all the people who helped with the bazaar including the church council members who helped. He noted that new chair people are needed as well as people to run the following booths: Christmas, themed baskets, auction and more help is needed in the kitchen.

Thank you gifts were presented to the retiring members of the Church Council: Steve Oestreich, Jeff Zwicky, Connie Thome, David Schultz and Chantelle Ramirez.

Steve Oestreich presented the Organ Committee Report.

Norm Behnke moved to approve the ability of the council to purchase the organ that the organ committee suggested, Rev. Jenny seconded. Art Conklin amended the motion to include that the church council can take out a loan to cover the cost of the organ through bank loans. Jeff Zwicky seconded the motion. Amendment passed, motion carried.

Ron Adelmeyer motioned to approve the 2009 Financial Report, seconded by Jeannette Hinn. Motion carried.

Art Conklin made a motion to adjourn. Seconded by Kelly Konen. Motion Carried.

Meeting adjourned.

Respectfully submitted,

Angie Petersen

2011

**CHURCH OF PEACE BUDGET FOR
2011 CALENDAR YEAR**

Item	2009		Calendar 2009 Expenses Full year		2010		Calendar 2010 Expenses Jan- Oct		Estimated total for 2010		2011	
	Budget Amount		Actual Expenses YTD		Budget Amount		Actual Expenses YTD		Budget Amount		Budget Amount	
Administration												
Office Supplies	\$ 3,500		2,641		\$ 3,000		1,839		\$ 2,207		\$ 2,500	
Offering Envelopes	5,000		3,985		5,000		3,498		4,198		4,750	
Telephone	2,000		2,424		2,200		2,156		2,587		2,500	
Postage	4,000		2,806		3,000		1,519		2,500		2,500	
Office Equipment	1,800		2,424		2,500		1,738		2,086		2,000	
Devotional Material & Programs	3,500		2,834		3,500		3,091		3,709		3,700	
Conference Health Insurance Assessment	15,000		14,750		14,750		14,750		14,750		18,411	
Pastors' Health Insurance	7,664		7,664		8,189		8,189		8,189		9,571	
Pastors' Dental Insurance	1,670		1,640		1,771		1,771		1,771		1,886	
FICA (all)	11,538		11,266		11,682		9,284		11,141		11,500	
Pastors' Mileage Reimbursement	3,000		2,370		3,000		182		2,400		2,500	
Continuing Education	1,000		910		2,000		1,786		1,786		2,000	
Worship Enhancement	350		30		350		150		300		350	
Miscellaneous	300		727		200		110		200		200	
Conference & Association Meetings	300		-		200		252		252		250	
Total Administration	\$ 60,622		\$ 56,471		\$ 61,341		\$ 50,314		\$ 58,075		\$ 64,618	
MAINTENANCE												
Advertising	\$ 1,500		934		\$ 1,500		1,115		\$ 1,338		\$ 1,500	
Heat & Light	25,000		16,868		22,000		13,236		15,883		20,000	
Water & Sewer	2,500		1,863		2,100		1,534		1,841		2,500	
Church Insurance & Workers Comp. Ins.	8,550		8,187		8,807		6,258		8,527		9,412	
Janitor Supplies & Waste Management	4,500		5,649		5,500		2,651		3,181		3,500	
Repairs & Improvements / Church Property	12,000		6,689		10,000		5,626		6,751		10,000	
New Equipment	100		-		100		332		332		500	
Security Expense	600		707		600		373		746		800	
Roof Repair	500		-		2,500		-		-		2,500	
Tuck Pointing/Exterior Maint	500		-		500		-		-		500	
Yard/Sidewalk Maintenance	2,000		1,612		1,500		778		778		1,500	
Parking Lots Snow Removal	2,000		2,750		3,000		1,650		2,500		3,000	
Other Maintenance	100		-		100		-		-		100	
Total Maintenance	\$ 59,850		\$ 45,259		\$ 58,207		\$ 33,553		\$ 41,877		\$ 55,812	

SALARIES & BENEFITS												
Co-Pastors Salary	\$	63,000	\$	63,000	\$	63,960	\$	53,300	\$	63,960	\$	63,960
Co-Pastors Housing Allowance		36,000		36,000		36,000		30,000		36,000		36,000
Pastor Pension and Disability Insurance												
Secretary Salary		15,345		15,345		15,494		11,658		15,494		15,494
Custodian Salary		25,380		25,380		25,761		21,468		25,761		26,147
Choir Director's Salaries		15,684		13,515		15,684		8,859		11,000		15,184
Organist Salary		8,966		8,966		9,100		7,583		9,100		9,237
Supply Pastor Allowance		1,200		1,025		1,200		1,016		1,200		1,200
Supply Janitor Allowance		200		308		500		-		-		500
Supply Organist Allowance		400		405		500		150		150		400
Pastors Sabbatical		500		500		500				500		500
Total Salaries & Benefits	\$	166,675	\$	163,944	\$	168,699	\$	134,033	\$	163,165	\$	171,622
COMMITTEES , PROGRAMS & DUES												
Stewardship	\$	300	\$	1,103	\$	750	\$	-	\$	750	\$	750
Music Department		1,000		1,452		1,000		355		355		500
Northeast Association Dues		3,810		3,810		4,318		4,318		4,318		4,603
Total Committees & Programs	\$	5,110	\$	6,365	\$	6,068	\$	4,673	\$	5,423	\$	5,853
CHRISTIAN EDUCATION												
Youth Ministries	\$	600	\$	-	\$	600	\$	-	\$	-	\$	300
Sunday School/LIGHT		2,000		1,804		2,000		892		892		2,000
LIGHT Leadership Training		250		-		1,200		-		-		1,000
Confirmation		650		1,318		750		1,120		1,120		1,200
Vacation Bible School		500		-		500		-		-		500
Other Christian Education		50		-		500		354		354		500
Total Christian Education	\$	4,050	\$	3,122	\$	5,550	\$	2,366	\$	2,366	\$	5,500
OTHER EXPENSE												
Repay Special Funds Loans	\$	2,400	\$	-	\$	2,400	\$	3,500	\$	3,500	\$	-
Total Other Expense	\$	2,400	\$	-	\$	2,400	\$	3,500	\$	3,500	\$	-
GRAND TOTAL	\$	298,707	\$	275,161	\$	302,265	\$	228,439	\$	274,406	\$	303,404